

Meeting:	Health and wellbeing board
Meeting date:	Monday 10 February 2020
Title of report:	Health and wellbeing board review and future working
Report by:	Director of adults and communities

Classification

Open

Decision type

This is not an executive decision

Wards affected

(All Wards)

Purpose and summary

To ratify the outcomes of the health and wellbeing board (HWBB) review, agree the board format and make recommendations for the future working arrangements including membership, the vision, priorities and cross-cutting themes. Any consequential changes to the council's constitution will be reported to the audit and governance committee for it to consider prior to any recommendations being made to Council.

The introduction of the national NHS long-term plan and reorganisation of the clinical commissioning group administrative footprint area are driving new local health priorities. Similarly, the council's new corporate plan also places strong emphasis on supporting more people to live active, healthy and supported lifestyles in their own communities. It is important that the HWBB responds positively to these changes to ensure it remains relevant to the priorities of the communities of Herefordshire and its functions, as set out in the Health and Social Care Act, 2002.

Recommendation(s)

That:

- (a) The new vision, priorities, cross-cutting themes and membership for the health and wellbeing board are supported; and**
- (b) The proposed working arrangements be recommended to the audit and governance committee, with a view to seeking full Council approval for the new board membership.**

Alternative options

1. The HWBB does not support the recommended changes as suggested by the review and continues with the current format. This is not recommended as it would not address the new priorities emerging from the health and social care sectors; these priorities will have potentially implications for the communities of Herefordshire. It would also reduce the opportunity for closer, more integrated, local partnership working on well evidence local health and wellbeing priorities, as set out in the report below.

Key considerations

2. Following the elections in May 2019 the newly appointed chairperson of the HWBB, with the agreement of the current HWBB membership, commissioned a review of the board's function, membership and deliverables. This coincided with the Local Government Association (LGA) publishing 'What a difference a place makes – the growing impact of health and wellbeing boards,' which highlighted 23 good performing HWBBs across the country and the factors that made them successful. It was agreed that a review should be undertaken in Herefordshire to ensure that the HWBB is able to consider and strengthen its current priorities and working practices.
3. The review has been facilitated and supported by the Local Government Association (LGA). The review identified a number of areas for the members to consider which included the current vision, priorities, cross-cutting themes and membership and whether these reflected the current strategic landscape across health, social care and work of wider partners.
4. Effective HWBBs work in partnership and at a time of continuous change, HWBBs are anchors of place, providing leadership and stability, and helping to bring coherence to the new ways of working that connect communities, place and system. Building on the duty to promote health and wellbeing, the board aims to work in partnership across the public and community sector to tackle the wider determinants of health.
5. The review process identified that the alignment to the Herefordshire and Worcestershire Sustainable and Transformation Plan was important. However the 'place' in local system planning based on demographics, areas of need and local intelligence are vital in shaping the local approach. It was also identified that place brings a consistent shared purpose to more localised community working and meeting the needs of the Herefordshire population.
6. The need for an effective HWBB couldn't be greater. Herefordshire faces unprecedented demand for health and social care. Through collaborative leadership and a clear focus on good evidence, defining shared outcomes and deliverables, the HWBB will play a vital role in coordinating and directing health and social care interventions to the appropriate places when and where they are needed.

7. As the statutorily recognised forum bringing together political, community and health leaders the review has identified where change is required and in so doing has built a consensus around the value of the HWBB partnership, and its shared values. The outputs of the review include a new shared vision and priorities underpinned by cross-cutting themes and key deliverables.

8. The vision for the board builds on the existing one and is proposed as:

Herefordshire residents are connected into communities to be resilient; lead fulfilling lives; are emotionally and physically healthy and feel safe and secure.

Which is underpinned by five priorities:

Helping you to help yourself by:

- *Supporting our residents to eat well, drink safely and get active*
- *Supporting our residents to live life to the full whatever their age*
- *Supporting vulnerable residents of all ages to live and age well*
- *Supporting the mental and emotional wellbeing of all our residents of all ages*
- *Developing communities to help keep people connected*

9. The cross-cutting themes identified as part of the review are within appendix B and the key areas highlighted collaboration and partnership working between all stakeholders to ensure resources are maximised, ensuring equality for all residents in Herefordshire and building resilient communities for the future.

10. The proposed vision and priorities is providing a refreshed strategic approach to prevention and ensuring this sits at the core of the ambitions for integrated services and working with communities. These priorities ensure that prevention encompasses wider wellbeing and the wider determinants of health, helping people to help themselves to keep well and stay well.

11. The HWBB will be looking to add value through leveraging the impact of partnership working by aligning and having oversight of key strategic boards delivery plans that feed into these agendas and have an impact on health and wellbeing, ensuring accountability whilst providing a vehicle to help partners navigate local challenges or tensions. These boards are identified in appendix A.

12. As well as proposing the shared vision and priorities the HWBB review also considered the cross-cutting local themes which are in appendix B and focus on tackling inequalities, quality of life, community resilience and sustainable environments.

13. The membership for the board has been considered with a proposed structure of core and consultative representatives as suggested below, the core membership does include additional members to the existing membership which will need approval by full council for it to be agreed.

Core Membership	Consultative Representatives
Health partners – commissioners and providers	Education
Local Authority – all directorates represented by Directors	Parish and Town Councils
Police	Business Partners
Fire and Rescue	VCS
Key Strategic partnership board chairs or representatives	
Healthwatch	

14. Working groups will be established to focus on key areas of delivery and improvement with the appropriate representation considered for the work.
15. If the board is in agreement with the outputs of the review the board is invited to consider what new priorities it will wish to build in to its future work programme. With this consideration in mind, the board should be given scope to discuss and identify (at its meeting of 10 February) with key commissioning partners the board specific areas of transformational change and key developments in their respective commissioning plans. This with a view that those items are brought back to future board meetings to explore and discuss what this means for Herefordshire on the suggested areas
 - Integrated urgent care pathway
 - Primary Care Networks
 - Stroke services
 - Mental health services

Community impact

16. The revised vision, priorities and cross-cutting themes fully align to the recently updated county plan for Herefordshire Council. In addition these also align to the NHS long term plan and the prevention agenda being a key priority.
17. The HWBB has a statutory function for the Joint Strategic Needs Assessment which has informed the review and the revision of the vision, priorities and cross-cutting themes which demonstrates the need to focus on prevention and ensuring the wider wellbeing and the wider determinants of health. The revision of the board will also ensure that an ‘all ages’ agenda is considered to support children, families and adults across Herefordshire in collaboration with system partners.

Equality duty

18. Under section 149 of the Equality Act 2010, the ‘general duty’ on public authorities is set out as follows:

A public authority must, in the exercise of its functions, have due regard to the need to -

- (a) eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act;
 - (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - (c) foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
19. The public sector equality duty (specific duty) requires us to consider how we can positively contribute to the advancement of equality and good relations, and demonstrate that we are paying 'due regard' in our decision making in the design of policies and in the delivery of services.
20. The council and HWBB partners are committed to equality and diversity using the public sector equality duty (Equality Act 2010) to eliminate unlawful discrimination, advance equality of opportunity and foster good relations. All equality considerations are taken into account.
21. It is not envisaged that the recommendations in this report will negatively disadvantage the following nine groups with protected characteristics: age, disability, gender, reassignment, marriage and civil partnerships, pregnancy and maternity, race, religion or belief, sex and sexual orientation.
22. The HWBB aims to deliver better outcomes for the residents of Herefordshire and supports the council in proactively delivering its equality duty under the act. This is through improving the health and wellbeing of people in Herefordshire by enabling them to take greater control over their own health and the health of their families, and helping them to remain independent within their own homes and communities. There are no negative impacts for looked after children or with respect to the council's corporate parenting role.

Resource implications

23. There are no direct financial or resource implications for the proposed changes for the HWBB. The HWBB has a statutory function to approve the better care fund plan and quarterly reports, with full cabinet and council approval of budgets. This report does not recommend for this to change. The core members have budget and resource oversight within their own organisations.

Legal implications

24. Health and wellbeing boards were established under the Health and Social Care Act 2012 to act as a forum in which key leaders from local health and social care work together to improve the health and wellbeing of their local population.
25. The core membership of health and wellbeing boards is prescribed in section 194 of the Health and Social Care Act 2012 as follows:- at least one councillor, director of adult services, director of children's services, director of public health, representative of local Healthwatch, representative of each relevant clinical commissioning group and such other persons as the local authority thinks appropriate. Before appointing any other person to be a member of the Board, the local authority must consult with the health and wellbeing board.

26. The council's constitution sets all the basic rules governing the health and wellbeing board, including composition and role, functions and procedures. Paragraph 2.8.9 of the constitution provides the membership. The role of the Board is to carry out the statutory functions as required by the 2012 Act, and any other functions delegated to it, as set out in para 3.5.22 of the constitution.
27. The recommendations in the report comply with the legislation and statutory requirements.

Risk management

28. The board is invited to make additional recommendations to the audit and governance committee ahead of approval at full council. The changes and revisions proposed in this report will have minimal risks and by accepting the proposed changes this will reduce the risk of the board not aligning to system and national plans.
29. The key risk for ensuring the board's effectiveness is the appropriate leadership and membership and the influence and control within partner/board organisations. If the proposed changes are not embedded within the leaders of the board the opportunity to change will be minimal, which will have an impact on the residents of Herefordshire, future services, communities and resources.
30. The council's adults and wellbeing scrutiny committee will be appraised of and have the means to monitor progress against the HWBB work programme. It has the remit to scrutinise the effectiveness of the HWBB at achieving its stated outcomes.
31. The risks for the board will also be managed by a HWBB risk register which will be reported through the council's appropriate governance structure and reported via the adults and communities directorate risk register.

Consultees

32. The current members of the HWBB have been consulted and been an integral part of the review. Their input and evidence has been integral to the formulation of the new priorities and cross cutting themes developed during the review process. This has included representation from key health partners, Herefordshire Clinical Commissioning Group, Taurus Healthcare, Wye Valley Trust and 2gether Foundation Trust as well as Healthwatch, appropriate cabinet members and directors of the council.
33. The views of all of the current members have been taken into consideration underpin the proposed changes and the current members provided evidence to support the change. The current HWBB members are driving this change to ensure that the HWBB priorities are fit for purpose in a changing health and social care environment

Appendices

Appendix A - HWBB structure and relevant stakeholder boards

Appendix B - Cross-cutting themes

Background papers

None identified